



Scope and Sequence January-December



<u>Month</u>	<u>Monthly Topic</u>	<u>Goals</u>	<u>Webinar</u>	<u>Reading Assignments</u>	<u>Assignments To Be Turned In</u>	<u>Assignment Due Date</u>
Month 1 January	Foundations of Children's Ministry: Reformed and Covenantal Theology	<ul style="list-style-type: none"> • Examine your existing ministry considering Reformed and Covenantal Theology • Write a Philosophy of Children's Ministry Statement which aligns with your Church's Ministry Statement 	Faculty Jeanette Simpson	<ul style="list-style-type: none"> • <i>CM 101: Chapter 8</i> • <i>Heirs of the Covenant</i> by Susan Hunt • <i>Several Philosophy of Ministry statements</i> 	<ul style="list-style-type: none"> • Philosophy of children's ministry for your church • One-page reading reflection 	January 31 st , 2026



Scope and Sequence

January-December



<p>Month 2 February</p>	<p>Recruiting your Team From the Top Down: Volunteer Recruitment and Training</p>	<ul style="list-style-type: none">• Understand why you need a team• Understand how to cast a vision for children's ministry that invites your church's congregation to serve in children's ministry and invest in the lives of children.• Understand practical techniques to recruit and train leaders	<p>Faculty: Laura Tucker</p>	<ul style="list-style-type: none">• <i>CM 101</i> : Chapter 3• <i>Indestructible Joy for the Next Generation</i> Edited by David and Sallye Michael	<ul style="list-style-type: none">• Working document (choose 1 to complete)• One-page reading reflection	<p>February 28th, 2026</p>
------------------------------------	--	--	---	--	---	---------------------------------------



Scope and Sequence January-December



<p>Month 3 March</p>	<p>Leadership Development: Yourself and others</p>	<ul style="list-style-type: none"> • Understand your own strengths and weaknesses as a leader and those of the people on your team • Understand Emotional Intelligence and the importance of it in ministry • Understand how to effectively work alongside the leadership of your church including staff, elders & parent leaders 	<p>Faculty: Stephen Estock</p>	<ul style="list-style-type: none"> • <i>CM 101</i> : Chapter 9 • <i>The Politics of Ministry: Navigating Power Dynamics and Negotiating Interests</i> by Bob Burns, Tasha D. Chapman, and Donald C. Guthrie (Chapters 1-4 required) • <i>Life Giving Leadership</i> by Karen Hodge and Susan Hunt • <i>Articles and Readings on Leadership</i> 	<ul style="list-style-type: none"> • Development project • one-page reading reflection 	<p>March 31st, 2026</p>
---------------------------------	---	--	---	--	--	------------------------------------



Scope and Sequence January-December



<p>Month 4 April</p>	<p>Child Development and Learning Styles: Engaging Children at Different Levels</p>	<ul style="list-style-type: none">• Understand how age and stage affects discipleship• Understand how to communicate the Gospel to different learning styles and developmental ages	<p>Faculty: B.A. Snider</p>	<ul style="list-style-type: none">• <i>The Way they Learn</i> by Cynthia Tobias• <i>CM 101: Chapter 2</i>	<ul style="list-style-type: none">• Goals and objectives project• One page reading reflection	<p>April 30th, 2026</p>
---------------------------------	--	--	--	--	--	------------------------------------



Scope and Sequence

January-December



<p>Month 5 May</p>	<p>Choosing and Developing Curriculum: How to evaluate and adapt materials to support your vision and context.</p>	<ul style="list-style-type: none">• Understand how curriculum supports the overall teaching aims at your church• Learn the principles of developing courses within an overall curriculum• Equip you to evaluate curricula according to your church's specific vision, needs and context• Understand how to adapt curriculum and craft lessons that point children to Jesus.	<p>Faculty: Dana Russell And Saralyn Tyler</p>	<ul style="list-style-type: none">• <i>CM 101: Chapter 4 and 5</i>• <i>Show Them Jesus</i> by Jack Klumpenhower	<ul style="list-style-type: none">• Curriculum evaluation guide• Curriculum summaries• One-page reading reflection	<p>May 31st, 2026</p>
-------------------------------	---	--	---	--	--	----------------------------------



Scope and Sequence

January-December



<p>Month 6 June</p>	<p>Nursery: Caring for the Littles</p>	<ul style="list-style-type: none">• To develop or evaluate the nursery of the church so that it provides a safe and warm learning environment to our smallest children as we share the gospel with them	<p>Faculty: Sherry Kendrick</p>	<ul style="list-style-type: none">• <i>Why Do We Baptize Infants?</i> by Bryan Chapell	<ul style="list-style-type: none">• Strengths and weaknesses write-up• 3 item report• Letter to parents explaining infant baptism	<p>June 30th, 2026</p>
--------------------------------	---	---	--	--	---	-----------------------------------



Scope and Sequence

January-December



<p>Month 7 July</p>	<p>Policies and Procedures: Protecting and Serving Your Families, Volunteers, and Staff</p>	<ul style="list-style-type: none">• Understand what policies are important to have defined for your church• Understand how to write and put together a policies and procedures handbook• Understand how to equip parents and church members to follow procedures that protect kids & volunteers	<p>Faculty: Katie Flores</p>	<ul style="list-style-type: none">• <i>CM 101 (Chapter 6: Lesson 12)</i>• <i>Child Safeguarding Guide</i> by Basyle Tchividjian• Read over example policy and procedure handbooks	<ul style="list-style-type: none">• Policy and procedure document• Review document• One-page reading reflection paper	<p>July 31st, 2026</p>
--------------------------------	--	---	---	---	---	-----------------------------------



Scope and Sequence January-December



Month 8 August	Worship Training: Equipping Parents and Training Children for Worship	<ul style="list-style-type: none">Understand the importance and process of equipping parents to train their children for worship	Faculty: Heather Dirkse	<ul style="list-style-type: none"><i>CM 101</i> : Chapter 7<i>Let the Children Worship</i> by Jason Heloppulus<i>A Neglected Grace</i> by Jason Heloppulus	<ul style="list-style-type: none">Children's bulletinOutline of parenting classOne-page reading reflection	August 31 st , 2026
--------------------------	---	--	-----------------------------------	--	--	--------------------------------



Scope and Sequence January-December



<p>Month 9 September</p>	<p>Coming Alongside Parents: Church and Family Connection</p>	<ul style="list-style-type: none">• Understand how to evaluate your current ministry to identify and/or create practical application of Sunday morning content for families during the week• Be able to consider the needs of the families involved the ministry and identify or create practical means of supporting and meeting those needs• Develop means to communicate with church leadership concerning the needs of families	<p>Faculty: Lisa Updike</p>	<ul style="list-style-type: none">• <i>CM 101</i> : Chapter 1	<ul style="list-style-type: none">• Family care list• One-page reading reflection	<p>September 30th, 2026</p>
-------------------------------------	--	---	--	---	--	--



Scope and Sequence January-December



<p>Month 10 October</p>	<p>Special Needs Ministry: Starting and implementing a ministry that serves those touched by disability and their Families</p>	<ul style="list-style-type: none">• Understand the vision for these events, and how they support and enhance the church's vision	<p>Faculty: John Kwasny</p>	<ul style="list-style-type: none">• <i>CM 101: Chapter 6</i>• <i>Same Lake Different Boat</i> by Stephanie Hubach	<ul style="list-style-type: none">• Strategies list• One-page reading reflection paper	<p>October 31st, 2026</p>
------------------------------------	---	--	--	--	---	--------------------------------------



Scope and Sequence January-December



Month 11 November	Special Events: Developing, Planning, Organizing, and Maintaining Events: VBS, Outreach, and Holiday Events.	<ul style="list-style-type: none">• Understand the vision for these events, and how they support and enhance the church's vision• Develop the strategy for doing events from A to Z –understanding the importance of mapping out details to plan an event for church and families• Understand how to evaluate events afterwards, and develop plans for improvement for next time	Faculty: Joseph Parker And Jajuan McNeil	NO assigned reading.	<ul style="list-style-type: none">• Special Events preparation paper	November 30 th , 2026
-----------------------------	--	--	--	----------------------	--	----------------------------------



Scope and Sequence January-December



Month 12 December	Soul Care		Faculty: Bethany Belue			December 15 th , 2026
-----------------------------	------------------	--	-------------------------------------	--	--	----------------------------------